



POLICE CHIEF

TOWN OF CROSS ROADS

BECOME THE TOWN'S FIRST CHIEF



BACKGROUND

The Town of Cross Roads is located in eastern Denton County in the heart of the DFW Metroplex. Cross Roads previously received law enforcement services through the Northeast Police Department, a law enforcement agency created through an interlocal agreement between the Town of Cross Roads and the City of Krugerville. The Town of Cross Roads is now establishing their own, independent, police department. This is a fantastic opportunity for seasoned command staff or chiefs to help create a department from the ground up. The Cross Roads community of approximately 2,500 enjoys a "small town feel" while having the benefits of several amenities nearby. The community is extremely supportive of law enforcement. Cross Roads is unique in that it assesses no ad valorem taxes, using primarily sales tax revenue generated from Walmart, numerous retail establishments, fast food restaurants and professional offices. The Town is bisected by US 380 which brings tens of thousands of vehicles through the Town each day.

Under direction of the Mayor and Town Council, the Chief of Police plans, organizes, coordinates and directs the Town's comprehensive police services and law enforcement program, including patrol, law enforcement, traffic control and traffic law enforcement and limited traffic accident investigation, crime prevention, and criminal investigation duties; develops, implements and enforces departmental rules, regulations, general orders, and policies; provides professional assistance to Town management staff in areas of expertise and coordinates assigned activities with other Town departments and outside agencies; fosters cooperative working relationships with citizen groups and other agencies on police matters; provides highly responsible and complex administrative support to the Mayor and Town Council; performs related work as assigned. Due to the size of the agency, the expectation is this is a working Chief position.

THE FUTURE OF THE CROSS ROADS POLICE DEPARTMENT

Police services for the Town of Cross Roads has been provided by the Northeast Police Department through an interlocal agreement with the City of Krugerville since 2013. In March, the decision was made to end the interlocal agreement on September 30, 2021.

The Cross Roads Police Department will consist of a working Chief, two Sergeants, six Patrol Officers and an Administrative Assistant/Records Clerk. This is subject to change based on community needs, Police Chief input and budgetary requirements.

The goal is to have the new Chief in place by late-July/early-August to assist in the establishment of the department. The Town is currently working with consultants on the licensing process through TCOLE and conducting an inventory of equipment and vehicles.

APPLY ONLINE

The full job description and application can be found online at <https://crossroadstx.gov/employment-opportunities/>. The closing date for the position is **5:00 pm on June 13, 2021.**



MINIMUM EDUCATION/EXPERIENCE

Ten years of certified law enforcement experience in municipal policing, three of which include command level (chief command level or within 1 or 2 levels in the organization from the chief commander) experience in a law enforcement agency.

Advanced law enforcement education and training (FBI NA, Bill Blackwood Leadership Command College, SMIP, etc.)

Bachelor's degree from a four-year college or university with major coursework in criminology, law enforcement, social science, public administration or a closely related field; is preferred.

Possession of a TCOLE Master Certificate, preferred.